



Unless you try to do something **beyond what you have already mastered**, you will never grow.

—Ralph Waldo Emerson

Touching the Hearts and Minds of Individuals

By Daniel Weiss

Chartwell is pleased to announce the creation of a new business, Chartwell Futures. It will operate as a division alongside Chartwell Compliance under the overall umbrella of the newly branded parent organization, Chartwell Foresight. Chartwell Futures is dedicated to proactively sparking change and innovation through the delivery of customized programs. Futures programming will enable people to affect positive change within themselves as well as to their organizations, their communities, and the Earth.

Through inspired and inspiring experiential learning, coaching, and team building, Futures programs will satiate the human desire for exploration, adventure, self-actualization, public service, and proximity to nature. Our programming benefits present-day people and nature while protecting future generations, and respecting and paying homage to our legacies, heritage, and history.

The main benefit of Futures programs is that it will give both adults and youth key enabling spaces and sparks to help them discover and confidently act on dormant or underutilized potential. Organizations will benefit from higher-achieving, longer-tenured, more satisfied employees. Chartwell Foresight has proven experience with nearly a dozen years of implementing many of these exact programs for its own remote-based workforce of over 80 employees.

Winner of innumerable industry awards for company culture and talent development, Chartwell Foresight's new business brings to you the same tried-and-true unique elements that carried Chartwell and its staff to success while Chartwell thrived amongst the many challenges faced today, both in society and business. Chartwell experienced zero turnover over a recent three year period, even while joining the 2021 Fortune #29 Fastest-Growing publicly-traded company MVB Financial.

Chartwell Futures will be a remedy for the growing human disconnection and lack of critical thinking resulting from computer and phone screen time, social media usage, the pandemic, and remote workplaces. The programs work to combat the extinction and endangerment of irreplaceable natural and historical places and resources. As a trusted partner, Futures will be the solution to the limited and unoriginal range of options available for learning transformation.

Our unique field-based experiences center around diverse themes such as the Civil Rights Movement, the coral reefs, Israel nation-building, the Civil War, and Japanese culture. Our immersive courses cover areas such as critical writing, emotional intelligence, and leading change and taking action. Chartwell Futures programming will challenge participants to reflect, transform, and make a true impact on their potential in all aspects of their lives.

Futures aims to produce reflective, impactful "leaders" - leaders who are more than just "managers," "team captains," or "executives" in the traditional Western sense of the term. Rather, these are "leaders" who, regardless of their professional aspirations, desire to be "leaders" of their own lives - leaders who take charge of their own learning, destinies and legacies, communities, and natural habitats, and heritage.

The collection of Futures experiences and courses will be offered under the brand name "Chartwell Futures Academy." For youth, these programs will be under "Chartwell Futures Junior Academy."

Programming will begin in English and soon thereafter develop into other languages.

INSPIRING EXPERIENCES ALL OVER THE GLOBE TO SPARK DISCOVERY AND TRANSFORMATION

Futures Experiences will generally last three to ten days at sites worldwide renowned for their natural beauty, wildlife, history, or culture. Each Experience will have 10-20 participants led by skilled faculty composed of a group coaching facilitator, subject matter experts, and an onsite Futures program coordinator to ensure guests receive an operationally flawless, five-star service experience.

Chartwell Futures Programming

Experiences to awaken your personal journey:

Alaska Expedition

The American Civil War

*Making a Difference:
the Fight for African American Civil Rights*

Coral Reefs Dive Expedition, the Maldives

The American Founding Fathers

Israel Nation-Building

*Order, Beauty, and Commitment: Kaizen, Samurai,
Ryokans (inns) and Japanese Culture*

The Well-Balanced Athlete – Lanzarote, Canary Islands

Native Chesapeake

The novel places, people, and topics studied in Experiences have been selected to provide inspiring "so-what" metaphors. The unique value and twist of Futures Experiences will be the faculty-led group reflection and integration sessions occurring throughout each Experience. Each daily group session will address the challenges, fears, and dreams each participant faces personally and professionally. Participants will become mentors and mentees not only during but long after the Experience has ended.

As an example, a chartered liveaboard diving expedition in the Maldives or Palau will expose participants to coral reef marine biology, while also reflecting on the reef's commonalities with life. After each dive, participants come together in the yacht's meeting room overlooking the ocean to debrief and examine the connection we share. Participants will leave having explored the many elements of these different ecosystems, from understanding symbiotic relationships, to assessing and managing risks, to the importance of cooperation amongst diverse stakeholders at home and work.

A day spent on the Gettysburg battlefield might end in a beautifully-kept inn that was used during the campaign, where the group would dissect topics learned during the day. The discussions on communication, contingency planning, supply chain

management, leader-follower relations, risk-taking, and cognitive dissonance would prompt reflections on giving effective instructions, having backup plans and redundancy, going outside comfort zones, persevering through adversity, managing morale, and how the smallest of actions and most unsuspecting individuals can have a far-ranging impact at home and at work.

A triathlon boot camp entitled "The Well-Balanced Athlete," held at a world-class sports camp in Lanzarote, Canary Islands, led by a noted triathlete and facilitated by a group coaching professional, would focus not only on each participant's running, cycling, and diet, but also their mental capacities. The key element of the boot camp is the daily synthesis session where the facilitator would parlay themes covered that day into profound group reflections on how these topics are (or aren't) tackled by participants in other parts of their lives. The group will reflect upon topics such as battling through difficulties, achieving flow, overcoming comfort zones, mentalizing big challenges and breaking them down into their component parts, turning negatives into positives, preparing logistics safely ahead of time, re-fueling, risk-taking, risk-mitigation, and work-life balance.

COURSES THAT SPARK CHANGE-MAKING, CRITICAL THINKING, AND GOING BEYOND YOUR COMFORT ZONES

Chartwell Futures Programming

Courses to expand your self-awareness:

Critical Writing and Thinking

Chess and Critical Thinking

Kaizen Fundamentals at Work and Home

Finding And Acting on Your Purpose in the World

Fundamentals of Emotional Intelligence

*Fundamentals of Networking and Social
Interaction on the Open Floor*

*Fundamentals of Non-Verbal Language and
Communicating Across Cultures*

Leading Change and Taking Action

*Methods for Self-Actualization, Self-
Awareness, & Breaking Comfort Zones*

Fundamentals in Organizational Psychoanalysis

Futures will offer a range of courses on less-commonly addressed topics that are critical to harmonious coexistence and connectivity, while giving people the tools to make and lead positive change in their homes, communities, workplaces, and the Earth. Courses will be led by a subject matter expert and will be held initially by Zoom, with some eventually offered in person. Courses will emphasize critical writing and thinking, emotional intelligence, social networking, building confidence to jump outside of one's comfort zones, and realizing one's self-actualization.

OUTSOURCE YOUR TALENT DEVELOPMENT AND GIVE YOUR EMPLOYEES AND COMPANY A UNIQUE LIFT

Organizations that aspire to give employees, key clients, and backers of their own companies' unique competitive upward mobility, can outsource some or all their talent development functions to Chartwell Futures. Chartwell Futures corporate clients can create their own white-label "University" with a syllabus of offerings, leaving the design, operational execution, and management of the programs to be powered by Chartwell Futures. Programs will consist of a mix of Chartwell Futures Experiences and Courses, coupled with the company's own unique offerings, all developed and customized with the preferences and needs of the company.

CORPORATE RETREATS AND OUTINGS

Chartwell Retreats and Outings

Since 2011:

C U Lazy Ranch Colorado

Chincoteague and Assateague VA

The Chesapeake Bay

Vail, CO

Gettysburg and Antietam Battlefields

Normandy, France D-Day Landing Fields

Washington, DC

Coronado, San Diego and La Jolla CA

San Juan, PR

Pittsburgh, PA

New York, NY

After nearly a dozen years' experience implementing three- to ten-day company retreats and outings for employees, clients, and partners, Chartwell has perfected the complex job of designing and running operationally smooth, inspiring corporate meetings. We offer these capabilities to you: from creation to delivery where Futures will act as a logistical "airport traffic control tower" for your company retreats and outings. Chartwell, an entirely remote business operating in a high-stakes, high-pressure work niche, has made its own retreats and outings key differentiators in its toolbox. Going well beyond attracting, developing and retaining its employees, these programs have inspired corporate planning and problem-solving, aided in attracting and retaining key clients, kept morale and team alignment high, developed and solidified partner relationships, and have been foundations to fun and meaningful team-building.

CERTIFICATION, LOYALTY, DISCOUNT AND PROGRAMS

To enhance the value and uniqueness of its programs to customers, individuals will have the chance to earn professional certifications upon completion of Chartwell Futures Academy programs.

Exclusively designed and offered by Futures, examples of the certification categories include Personal Transformation, Organizational Transformation, Corporate Responsibility, Preservation and Conservation, and Talent Development.

Futures is also creating a branded loyalty program, The Navigators Club. The club will recognize customer engagement with Futures at every touchpoint, from annual and lifetime participation, to referrals, to participation in programs that are complementary to specific Futures programming (e.g., fundraising for conservation and preservation). The Navigators Club will create a new paradigm in loyalty programs, with a primary focus on recognition and a secondary focus on rewards. The club will serve to develop deep, partnerships that drive repeat business, referrals, and long-lasting relationships. Customers will have the chance to earn non-monetary recognition and surprises, as well as earn rewards that can be used for future purchases or donations to charities. The Navigators Club will celebrate and recognize customers not with conventional "what's in it for me" monetary benefits seen in loyalty programs today, but in ways that champion the global mission and vision backed by Futures and its customers.

THE FUTURES TEAM AND FACULTY

To ignite this ground-breaking vision, Futures' founding full-time team unites management-level talent pulled from Marriott International and the Four Seasons Hotels and Resorts, along with founding CEOs of start-ups that grew into market leaders in their respective niches. Team members are specialists in hospitality, human resources, marketing, mental health, corporate development, and group coaching. Amongst the team are PhDs in wellness and international affairs, seasoned historians, travelers, wilderness junkies, and All-American level athletes. They all have a passion for education, instilling change, high achievement, and the thrill of innovation.

Futures' facilitators and subject matter experts are leaders in their respective areas, such as an endowed professor in national security from the U.S. Army War College, a marine biologist/divemaster from the University of Texas - Austin who publishes in the journal Science, the former long-time Chief Historian of Gettysburg National Military Park, a former six-time Ironman Triathlon World Champion, and group coaching and psychoanalysis specialists trained at INSEAD business school.



INTERESTED? CONNECT WITH OUR CEO!

The Future starts today. To learn more about these opportunities for your organization or yourself, contact Chartwell's CEO Daniel Weiss at dweiss@chartwellforesight.com. To sign up for updates, [click here](#) to join our mailing list.